



**LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY**

**ADVERTISEMENT**

The bi-national Lesotho Highlands Water Project (LHWP), of the Kingdom of Lesotho (KOL) and the Republic of South Africa (RSA) is aimed at harnessing the water resources of the highlands of Lesotho for the mutual advantage of Lesotho and the Republic of South Africa.

**The Lesotho Highlands Development Authority (LHDA)** was set up to implement and operate that part of the LHWP that falls within the borders of Lesotho. LHDA is to embark on Phase II of the Lesotho Highlands Water Project (LHWP), a multi-billion-rand Phase involving large scale civil engineering and socio-environmental aspects. In ensuring that it achieves its mandate, the LHDA places emphasis on its values of caring, professionalism, execution, team work, communication and customer focus. If you are a Lesotho National espousing the above values and who is interested in progressing their career to the next level, please submit your application for the following positions tenable at the LHDA:

<b>DIVISION/ BRANCH</b>	<b>POSITION/LOCATION</b>	<b>SUMMARY JOB PURPOSE</b>	<b>REQUIRED QUALIFICATIONS AND EXPERIENCE</b>
<b>Phase II Implementation</b>	Public Health Specialist (PHS) HR/PHS/14A/06/03/18  (One (1) year contract with possibility of renewal for Action Plan implementation)  NB: The assignment is envisaged to last for a period of 6 months (full-time) to 12 months (part-time) to provide flexibility and accommodate the successful candidate.	Reporting directly to the Divisional Manager Phase II, under the supervision of the Project Management Unit (PMU) Public Health Specialists, and in conjunction with a team of two (2) other specialists (Public Health Nurse and a Data Management Officer), the PHS shall conduct a Health Impact Assessment (HIA) with the aim of determining the likelihood, magnitude and significance of potential health impacts, and identifying appropriate mitigation measures. The PHS shall also develop and be responsible for the implementation of the Public Health Action Plan (PHAP) based on the potential health impacts identified in the HIA.	The candidate must possess, at minimum, a Master's Degree in Public Health, 5 years of experience in public health and primary health care with special interest in maternal and child health and HIV/AIDS and its impact on populations, and appropriate knowledge and experience of use of practical epidemiology, referral systems and public health personnel training. He/she must demonstrate an understanding of the functions of a district hospital and primary health care in rural and remote communities. Experience in Southern Africa and/or Lesotho will be an advantage.
	Data Management Officer HR/DMO/14A/07/02/18  Five (5) year contract	Reporting directly to the Divisional Manager Phase II, the Data Management Officer will be responsible for the development and management of the socio-economic, asset registration, compensation and livelihood restoration databases allied to the Phase II Resettlement Planning and Implementation, and for the maintenance of labour recruitment databases as provided by the relevant service providers.	The candidate must possess, at minimum, a Bachelor's degree in Information Technology (IT) or a related field, five (5) years' relevant experience in electronic data collection and management, in the development and maintenance of databases/geo-databases, preferably in social and health related data, and the use of tablets in paperless data collection, transfer and analysis. Experience in Southern Africa and/or Lesotho and knowledge of Sesotho culture and language will be an added advantage.

		<p>He/she will participate in the review of the current National and District Health Information Management System (HIMS) and lead in the preparation of the electronic Health Management Information System Augmentation Plan as part of the Public Health Action Plan (PHAP). He/she will be responsible for management of data during the PHAP implementation.</p>	
<b>CLOSING DATE: 13 April 2018</b>			
<b>Reply Instruction</b>	<p>Application Forms are obtainable at the Human Resources Branch, 4<sup>th</sup> Floor, LHDA Tower Building or at <a href="http://www.lhwp.org.ls">www.lhwp.org.ls</a>. Application Forms, Curriculum Vitae's and certified copies of academic certificates, identification and two (2) reference letters are to be hand delivered to 4<sup>th</sup> Floor, Human Resources Branch, LHDA Tower Building, Maseru or posted to the Chief Executive, Lesotho Highlands Development Authority, P. O. Box 7332, <b>MASERU 100</b>, Lesotho or alternatively e-mailed in read only PDF format files not exceeding 4 MB to <a href="mailto:tarrz@lhda.org.ls">tarrz@lhda.org.ls</a>. For further information that may be required about any of the positions, please visit the Human Resources Branch on the 4<sup>th</sup> Floor, LHDA Tower Building, Kingsway, Maseru, <u>or view the full advertisements on the website <a href="http://www.lhwp.org.ls">www.lhwp.org.ls</a></u>.</p>		
<b>Disclaimers:</b>	<ul style="list-style-type: none"> <li>▶ Only applications received before the closing date and in the prescribed format will be considered.</li> <li>▶ Applicants must use the LHDA Application Form.</li> <li>▶ <b>QUOTE THE REFERENCE NUMBER OF THE SPECIFIC POSITION ON THE APPLICATION SUBMITTED.</b></li> <li>▶ Attach Curriculum Vitae, certified copies of certificates and Motor Vehicle Driver's Licence.</li> <li>▶ Correspondence will only be conducted with short-listed candidates;</li> <li>▶ Selection interviews for short-listed candidates will be at a date, time and place determined by LHDA.</li> <li>▶ Short-listed candidates will be required to authenticate information provided in the CV.</li> <li>▶ LHDA reserves the right to leave an advertised position unfilled if no suitable candidate is identified.</li> <li>▶ The employment of successful candidates is subject to positive security clearance and other requirements as may be stipulated by the LHDA.</li> </ul>		