

POST FOR SOCIO-ECONOMIC EXPERT

Location:	Maseru, Lesotho
Division:	RSA Delegation
Reports to:	ENVIRONMENT AND SOCIAL MANAGER
Nature of employment:	Temporary Speciality Consultant
Duration:	Short term : 6 months starting from 01-03- 2019

The Republic of South African Delegation Office (RSA Delegation) in the Lesotho Highlands Water Commission (LHWC) is inviting suitably qualified and experienced candidates to apply for the position of Temporary Socio-Economic Expert to assist the Environment and Social Manager. The RSA Delegation represents the interests of the Government of South Africa in the implementation of the Lesotho Highlands Water Project (LHWP). The LHWC is located in Maseru and comprises the Lesotho Delegation, the South African Delegation and a Secretariat.

The implementation of Phase II of the LHWP and the ongoing social and community programmes of Phase I are now at a point where additional professional staff is required in the Maseru Office of the Delegation to effectively comply with its mandate given in the Treaty on the LHWP and Agreement on Phase II of the LHWP that were signed by both governments. The staff is required to monitor and evaluate project implementation, render advice, guidance and approvals to the Lesotho Highlands Development Authority (LHDA) and Trans-Caledon Tunnel Agency (TCTA) on the relevant matters contemplated by the Treaty as well as report and render advice to the South African Department of Water and Sanitation (DWS) on matters related to the LHWP.

PURPOSE OF THE JOB:

The purpose of this position includes but not limited to:

- To provide expert assistance to the Environment and Social Manager in the Lesotho Highlands Water Commission – RSA Delegation in the implementation of the Lesotho Highlands Water Project;
- To provide the required expert advice and guidance in designing projects that respond to socio-economic and social development needs of Project Affected People;
- To identify and analyse social and livelihood development needs for Project Affected People;
- To design evaluation and monitoring systems for purposes of measuring performance and efficacy of environmental and social interventions in place;
- To provide advice and oversight over all social and community development projects in the Project area.

KEY RESPONSIBILITIES

- Provision of expert advice and guidance on the effectiveness of compensation and livelihood restoration/enhancement programmes for project affected communities;
- Assist in the design of environmental and social evaluation and monitoring tools in consultation with the LHDA;
- Establish and maintain proper environmental and social sustainability and performance management systems;
- Recommend for approval strategies to enhance social benefits from the Project, identify social risks in the LHWP, and recommend corrective measures;
- Interrogate social development and community livelihood restoration strategies and provide expert opinion and advice;
- Report writing.

MINIMUM REQUIREMENTS

- Minimum: Graduate degree in Socio-Economics or Community Development (Postgraduate degree level (M.Sc) will be an advantage);
- Training in Livelihood Sustainable Framework;
- At least 5-10 years' experience of working in rural livelihoods and community development fields in large construction projects;
- Proven experience of designing, implementing and monitoring of community development projects and livelihood restoration/enhancement programmes is required.
- Working in similar contexts on large construction projects in a multi-disciplinary environment will be an added advantage.

TECHNICAL COMPETENCIES

- Strong analytical skills in environment, social and livelihood programme assessments;
- Knowledge of data and database management;
- Monitoring and Evaluation;
- Time management;
- Cost management;
- Ability to work in a cross-cultural and cross-functional setting;
- Ability to coach, mentor and influence people.

REMUNERATION and PAYMENT

- The candidate shall supply an all-inclusive daily billing rate subject to Lesotho Income Taxation;
- Payment will be done by the LHWC.

Please Email your application accompanied by your CV to sec@lhwc.org.ls. Applications will only be accepted by email. The subject should be the position title. For enquiries, please contact Mr V Nhlapo on +266 5221 4000

Closing date for applications is: 31 January 2019 at 17h00.