



Lesotho Highlands Development Authority

P.O. Box 7332, Maseru 100, Lesotho. Telephone: (+266) 22 246 000 Fax: (+266) 22 310 065 Email: lhwp@lhda.org.ls

MEMBERS OF THE BOARD OF DIRECTORS OF THE LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY (LHDA)

Applications are invited from suitably qualified Lesotho or South African nationals to serve on the Board of Directors of the Lesotho Highlands Development Authority (LHDA) in the portfolios of **Legal, Project Management, Socio-Economic Development, Audit & Risk Management** and **Operations & Maintenance**. The LHDA is tasked with the implementation, operation and maintenance of the Lesotho Highlands Water Project within Lesotho. The Lesotho Highlands Water Project is a binational project of the Government of the Kingdom of Lesotho and the Government of the Republic of South Africa aimed at harnessing the water resources of the highlands of Lesotho for the benefit of both countries.

Members of the Board of Directors must be fluent in English and are required to have competence in analytical, communication, teamwork and management/leadership skills as well as some knowledge of the operating environment of the LHDA or of similar organizations. All candidates must have at least ten years post qualification experience in their field(s) of expertise.

Members of the Board may be required to participate in sub-committees, undertake special investigations and provide expert advice in areas of their disciplines and experience.

Remuneration of Members of the Board will be market related and shall cover preparation and attendance at Board Meetings, sub-committee work and ad-hoc work such as special delegated tasks or investigations. Members of the Board will be fully reimbursed for authorised expenditure incurred in the performance of their duties. Typical expenses include travel, accommodation, telephone, secretarial and courier services.

Specific requirements for each of the five portfolios are:

Legal

The candidate shall be an admitted Advocate/Attorney either in Lesotho or South Africa with at least three (3) years' experience as a board member. Experience in environmental and/or construction law is a pre-requisite.

Project Management

The Project Management portfolio deals mainly with the implementation of Phase II of the Lesotho Highlands Water Project. The emphasis of the portfolio will be on the successful design and construction of Phase II within budget. The individual will head the multi-disciplinary sub-committee made up of civil and electrical engineers, environmental and

social experts as well as experts in the fields of contract law, finance and project management of large multi-billion civil engineering projects.

Socio-Economic Development

A degree and a post-graduate qualification in Sociology, Anthropology or Socio-Economic Development with experience in compensation, resettlement and development programmes.

Audit and Risk Management

A Chartered Accountant with skills in Audit, Accounting and Finance as well as knowledge of corporate governance, risk management and project management. A post-graduate qualification in Business Management or Administration will be an added advantage.

Operations and Maintenance

An internationally recognized university degree and an affiliation with a professional body in any of the following engineering disciplines: Civil Engineering, Electrical Engineering or Mechanical Engineering. Experience on a large water sector or electrical power generation facility is required.

Interested individuals for each of the above portfolios are requested to send their applications with a detailed CV, names and respective addresses of three referees **by 30th June, 2017 at 16:00 hours** to:

**Principal Secretary
Ministry of Water
3rd Floor, Christie House
P O Box 772
Maseru
Lesotho**

e-mail address: likhapa.seutloali85@gmail.com