



Lesotho Highlands Development Authority

P.O. Box 7332, Maseru 100, Lesotho. Telephone: 311280 Fax: 00266- 22 310632



MEMBERS OF THE BOARD OF DIRECTORS OF THE LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY (LHDA)

Applications are invited from suitably qualified Lesotho or South African nationals to serve on the Board of Directors of the Lesotho Highlands Development Authority (LHDA) in the portfolios of **Legal, Project Management, Human Resource Management, Socio-Economic Development, Audit & Risk Management, Natural Environment and Operations & Maintenance**. The LHDA is tasked with the implementation, operation and maintenance of the Lesotho Highlands Water Project within Lesotho. The Lesotho Highlands Water Project is a joint project of the Government of the Kingdom of Lesotho and the Government of the Republic of South Africa aimed at harnessing the water resources of the highlands of Lesotho for the benefit of both countries.

Members of the Board of Directors must be fluent in English and are required to have competence in analytical, communication, teamwork and management/leadership skills as well as some knowledge of the operating environment of the LHDA or of similar organizations. All candidates must have ten years post qualification experience in their field(s) of expertise.

Members of the Board may be required to participate in sub-committees, undertake special investigations and provide expert advice in areas of their disciplines and experience.

Remuneration of Members of the Board will be market related and shall cover preparation and attendance at Board Meetings, sub-committee work and ad-hoc work such as special delegated tasks or investigations. Members of the Board will be fully reimbursed for authorised expenditure incurred in the performance of their duties. Typical expenses include travel, accommodation, telephone, secretarial and courier services.

Specific requirements for each of the seven portfolios are:

Legal

The candidate shall be an admitted Advocate/Attorney either in Lesotho or South Africa with at least three (3) years' experience as a board member. Experience in environmental and/or construction law is a pre-requisite.

Project Management

The Project Management portfolio deals mainly with the implementation of Phase II of the Lesotho Highlands Water Project. The emphasis of the portfolio will be on the successful design and construction of Phase II within budget. The individual will head the multi-disciplinary sub-committee made up of civil and electrical engineers, environmental and social experts as well as experts in the fields of contract law, finance

and project management of large multi-billion civil engineering projects.

Human Resource Management

A degree in Human Resource Management, Industrial Psychology, Labour Relations or related discipline. A post graduate qualification or professional registration will be an added advantage.

Socio-Economic Development

A degree and a post-graduate qualification in Sociology, Anthropology or Socio-Economic Development with experience in compensation, resettlement and development programmes.

Audit and Risk Management

A Chartered Accountant with skills in Audit, Accounting and Finance as well as knowledge of corporate governance, risk management and project management. A post-graduate qualification in Business Management or Administration will be an added advantage.

Natural Environment

A degree and post-graduate qualification in Terrestrial or Aquatic Ecology. A holistic thinker with experience in serving as a Board member or an Advisor in similar organisations.

Operations and Maintenance

An internationally recognized university degree and an affiliation with a professional body in any of the following engineering disciplines: Civil Engineering, Electrical Engineering or Mechanical Engineering. Experience on a large water sector or electrical power generation facility is required.

Interested individuals for each of the above portfolios are requested to send their applications with a detailed CV, names and respective addresses of three referees by 16th February, 2015 at 16:00 hours to

Principal Secretary

Ministry of Energy, Meteorology and Water Affairs

Phase II Government Complex

P O Box 772

Maseru

Lesotho