



Lesotho Highlands Development Authority

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MEMBERS OF THE SUB-COMMITTEES OF THE LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY

The LHDA Board is currently looking for the suitably qualified and experienced individuals to serve in LHDA Sub-Committees, in the portfolios of Human Resources, Operations and Maintenance, Sustainable Development, Technical and Audit and Risk Management, for an initial period of three (3) years. Membership may be extended for a further term.

Members of the Sub-Committees are required to assist the LHDA Board of Directors and LHDA in meeting the Treaty obligations relating to the delivery of water, generation of hydro-power and discharge of social and environmental responsibilities in an efficient, sustainable and cost effective manner.

Remuneration of Members of the Sub-Committees will be market related and shall cover preparation and attendance of Meetings, Sub-Committees' work and ad hoc assignments such as special delegated tasks or investigations. Members of the Sub-Committees will be fully reimbursed for authorized expenditure incurred in the performance of their duties. Typical expenses include travel, accommodation, telephone, secretarial and courier services.

All applicants must have ten years post qualification experience in their field of expertise and the requirements for each of the five portfolios are:

AUDIT AND RISK MANAGEMENT SUB-COMMITTEE MEMBERS

Degree in Bachelor of Commerce/Accounting in Finance and or Auditing or General Accounting. Chartered Accountant qualification or/and Post-graduate qualification in business management or Administration will be an added advantage.

HUMAN RESOURCES SUB-COMMITTEE MEMBERS

Degree in any Social Sciences/Public Administration/Human Resources Management, plus a post-graduate qualification in business Management or Administration.

OPERATIONS AND MAINTENANCE SUB-COMMITTEE MEMBERS

Degree in Mechanical, Electrical or Civil Engineering. Post-graduate qualification in Mechanical, Electrical or Civil Engineering will be an added advantage.

SUSTAINABLE DEVELOPMENT SUB-COMMITTEE MEMBERS

Degree in any of the following fields: Environmental Management/Earth Sciences/Public Health/Social Sciences/Development and Resources Economics/Geography. Postgraduate qualification will be an added advantage.

TECHNICAL SUB-COMMITTEE MEMBERS

A relevant postgraduate management qualification in Engineering, Project Management, Environmental Management, Earth Sciences or Finance.

Applications and CVs are to be hand delivered to the Reception, Ground Floor, LHDA Tower, Maseru, Lesotho or posted to the Corporate Secretary, Lesotho Highlands Development Authority, P. O. Box 7332, Maseru, Lesotho. Applications can also be submitted by e-mail to mbaram@lhda.org.ls before 25th August 2017.