



## LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY YOUNG PROFESSIONALS PROGRAMME

The Lesotho Highlands Development Authority (LHDA) is charged with the responsibility for the implementation, operation and maintenance of the Lesotho Highlands Water Project (LHWP) in Lesotho on behalf of the Governments of the Kingdom of Lesotho and the Republic of South Africa. The Project comprises water transfer and hydropower generation components and ancillary developments, with Phase I of the Project completed in 2004.

Over the past couple of years, the LHDA has been implementing Phase II of the LHWP, and this has provided a unique opportunity for young graduates to develop skills and deepen experience for the benefit of Lesotho and South Africa. The LHDA provides young professionals with experiential learning that supports their transition into the working environment. To date, the LHDA has engaged **fifty-one (51)** Young Professionals in various fields of study, including but not limited to Geology, Environment, Civil and Electrical Engineering, Development Studies and Social Sciences. It is intended that more than **one hundred (100)** internships will be provided during the implementation of Phase II.

The LHDA therefore invites applications from recent graduates for consideration as per the following:

### 1. REMUNERATION

Interns shall receive a monthly stipend towards their living expenses.

### 2. ELIGIBILITY

Candidates must be either Basotho or South African nationals below the age of thirty-five (35), who have **not** previously been employed in a **full-time capacity or for a period exceeding six (6) months**. They must be in possession of a Diploma or a Degree qualification in the fields chronicled below:

- |   |   |                     |
|---|---|---------------------|
| i. Civil Engineering  | - | HR/Intern/CE/20/1   |
| ii. Surveying   | - | HR/Intern/S/20/1    |
| iii. Quantity Surveying   | - | HR/Intern/QS/20/1   |
| iv. Engineering Geology   | - | HR/Intern/EG/20/1   |
| v. Architecture   | - | HR/Intern/ARCH/20/1 |
| vi. Social Sciences and Humanities<br>(Anthropology or Geography) | - | HR/Intern/SSH/20/1  |

- vii. Natural Sciences - HR/Intern/NS/20/1
- viii. Environmental Management/Environmental Science - HR/Intern/EM/20/1
- ix. Geotechnical/Mining Engineering - HR/Intern/GME/20/1
- x. Electrical Engineering - HR/Intern/EE/20/1
- xi. Mechanical Engineering - HR/Intern/ME/20/1
- xii. Public Health - HR/Intern/PE/20/1
- xiii. Nursing - HR/Intern/NUR/20/1  
(Public Health/Community Health)
- xiv. Telecommunications Engineering - HR/Intern/TEL-COMM/LR/22/1
- xv. Archaeology - HR/Intern/ARCH/22/1

The LHDA reserves the right to place or not place applicants based on its needs and requirements. The LHDA is furthermore under no obligation to employ the Young Professionals upon completion of the programme.

Due to the large amount of correspondence received, correspondence will only be undertaken with shortlisted candidates.

### 3. **REPLY INSTRUCTION**

A Motivation Letter, Curriculum Vitae's and certified copies of Academic Certificates, and at least one Reference Letter from the last school attended or employer be e-mailed in PDF format files not exceeding 4 MB to [internships@lhda.org.ls](mailto:internships@lhda.org.ls), alternatively hand delivered to the Ground Floor, LHDA Tower Building, Maseru or posted for the attention of the Chief Executive, Lesotho Highlands Development Authority, P. O. Box 7332, **MASERU 100**, Lesotho.

The **specific reference** number of the Internship opportunity must also be quoted. Applications that are found not to meet the immediate requirements will be retained in the database but those that do not meet the basic minimum stipulations will be set aside.

### 4. **CLOSING DATE FOR APPLICATIONS**

There is **no closing date** for the open walk-in applications since Young Professionals are required and will be taken-on well into **2023**. LHDA will continue to re-publish the advert from time to time to highlight specific requirements for the ensuing period, this being at the sole discretion of the LHDA.